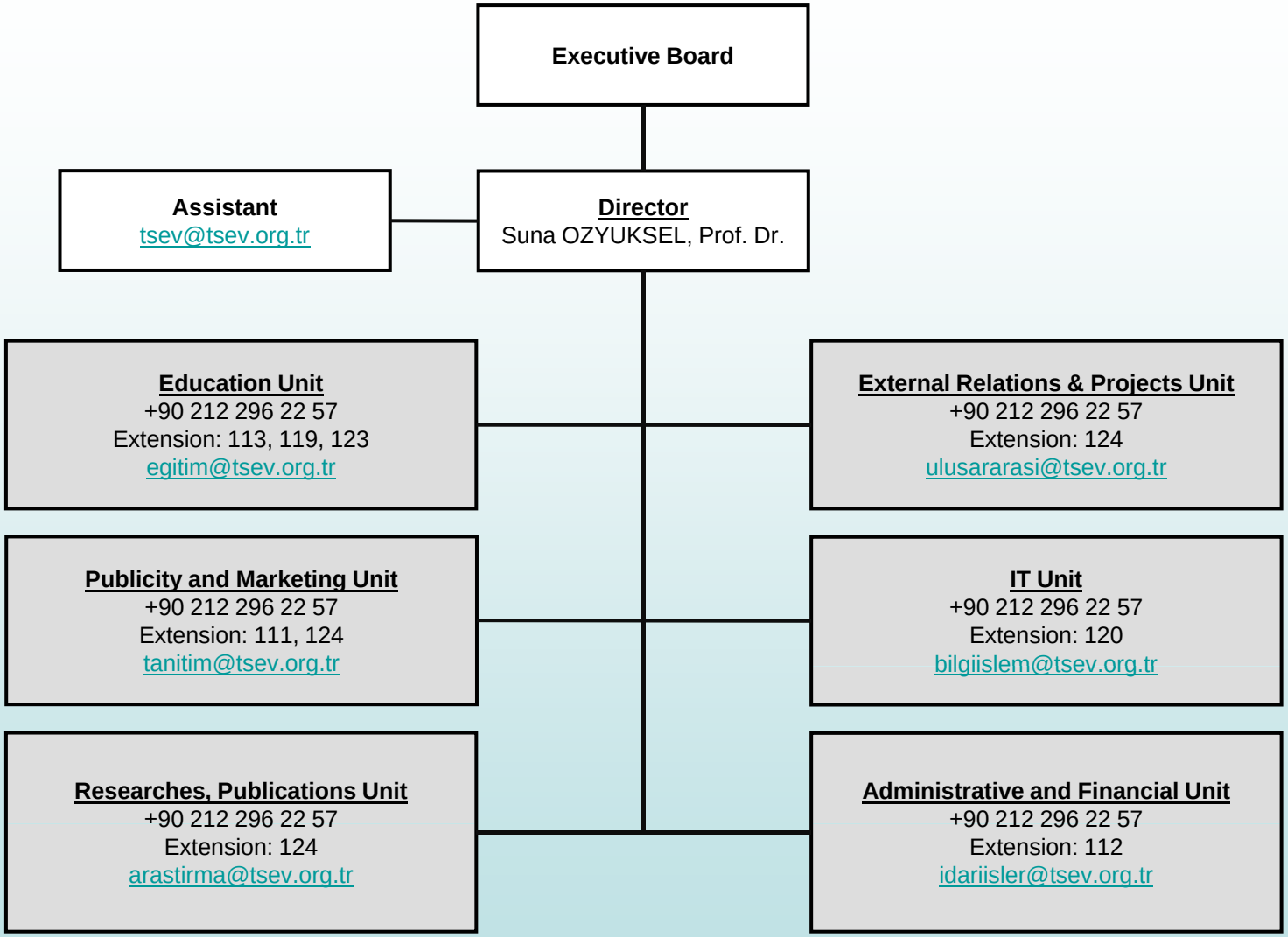TII Organizational Structure